

## Navy Career Symposium 2016

# Developing Leaders to Face Future Challenges

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HELPING WARFIGHTERS ADAPT



The overall classification of this briefing is UNCLASSIFIED

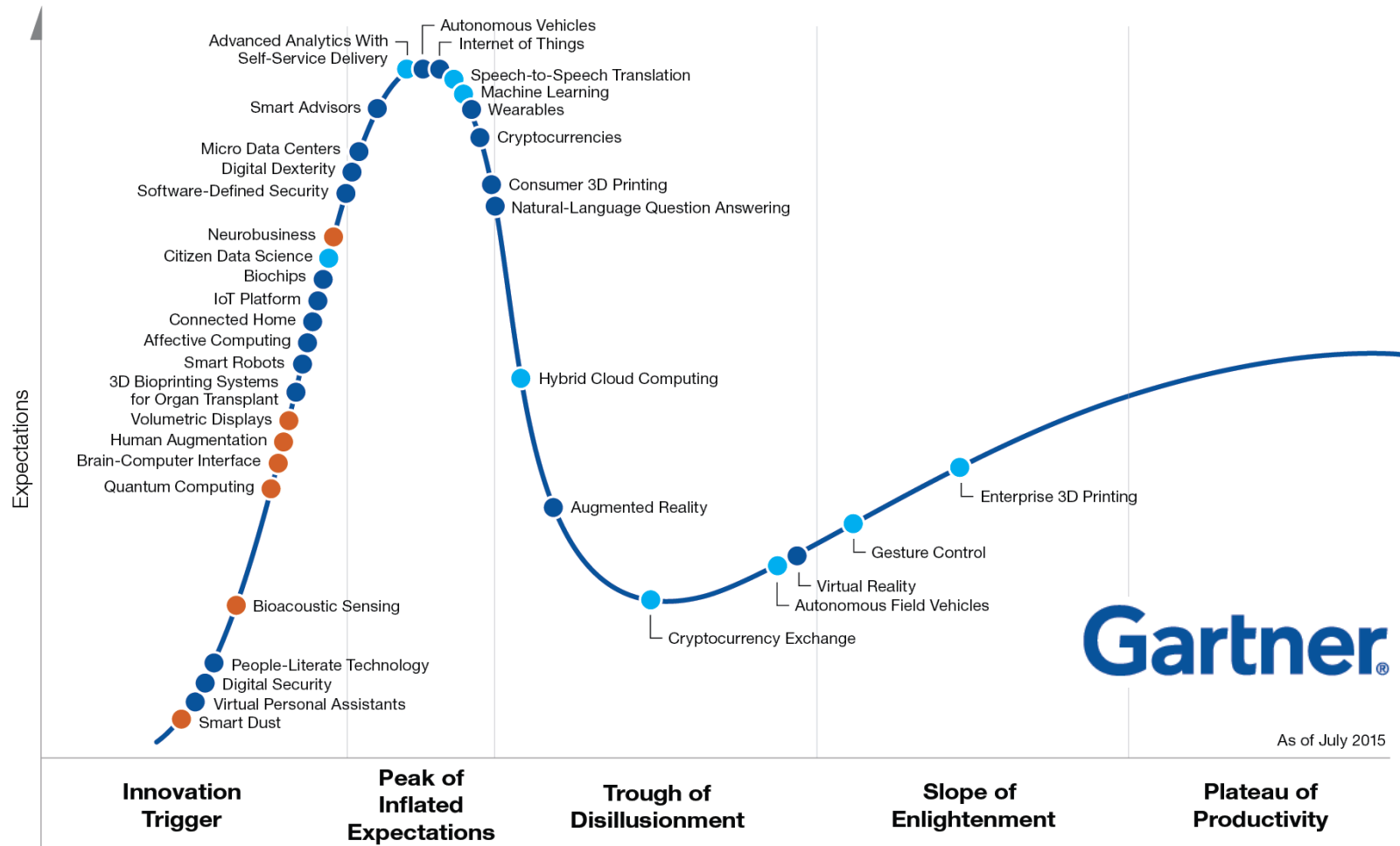


# Agenda

- Intro
- Emerging Technology Forecast 2016
- Questions to ask the force
- Leadership Thoughts
- Questions



# Emerging Technology Forecast 2016



Years to mainstream adoption:

● less than 2 years
 ● 2 to 5 years
 ● 5 to 10 years
 ● more than 10 years
 ⊗ obsolete before plateau



# Questions to ask the force

How are these technologies going to change the way we work?

Will there be functions/rates that will become obsolete or require new skills?

How do we ensure a trained workforce to support these emerging technologies?



# Leadership Thoughts

- Agility and flexibility will be key to rapidly adapt to changes in both technology and sailor skill sets.  
(Rapid Capability Delivery)
- Academia and Industry are our partners, re-invigorating those relationships will be key. (H4D, iHubs, DIUx, Industry/Academic Fellowships)
- Everyone is a “Data Scientist”
- Commoditized and Democratized capabilities will change the way we approach recruitment, retention and training.  
(MOOC, Galvanized, VR)



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